

# Boost Your Career Prospects with the Prime Minister Internship Scheme

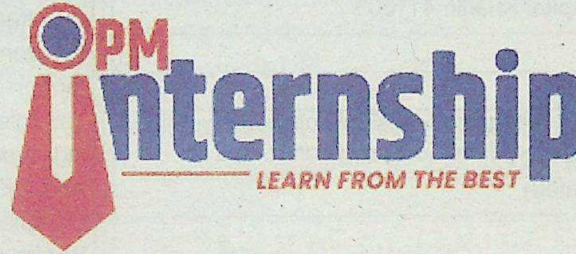
## EN TEAM

Calling all career seekers! Don't miss your chance to gain real-world industry experience with the Prime Minister Internship Scheme (PMIS) Round 2. Registrations are open until 12th March, offering **over one lakh internship opportunities** in more than 730 districts across India. Following an overwhelming response of over six lakh applications in Round 1, this phase brings an even greater chance for young professionals to enhance their employability.

The scheme provides young individuals with an opportunity to gain practical experience, industry exposure, and professional networking in **over 300 leading companies** from sectors such as Oil & Energy, Banking, Automotive, Manufacturing, FMCG, and many more. These internships aim to enhance employability and skill development, preparing candidates for future career prospects.

Eligible applicants, aged 21-24 years and not currently enrolled in full-time education or employment, can apply for up to three internships based on their preferred sector, district, and state. Interns will receive Rs. 5,000 per month as financial assistance, along with a one-time grant of Rs. 6,000. Each internship includes at least six months of professional experience and relevant training to ensure meaningful skill-building.

To maximise outreach, over 70 Information, Education, and Communication (IEC) events are being conducted in colleges, universities, Industrial Training Institutes (ITIs), and employment fairs (Rozgar Melas) across districts with the highest number of internship opportunities.



Additionally, a nationwide digital campaign is in progress to ensure aspiring candidates can access relevant information about the scheme.

Announced in Budget 2024-25, the scheme aims to provide one crore internships in top 500 companies over five years. Spearheaded by the Ministry of Corporate Affairs, the Prime Minister's Internship Scheme is distinct from other existing skill development, apprenticeship, internship, and student training programmes implemented across States and Union Territories in India. It operates autonomously and remains independent of all ongoing Central and State government initiatives.

### Who Can Avail the Internship Scheme?

- Applicants must be Indian nationals aged between 21 and 24 years as of the last date of application submission.
- They should not be engaged in full-time employment or full-time education.
- However, candidates enrolled in online or distance learning programmes are eligible to apply.

- Candidates must have completed at least High School (Class 10) or Higher Secondary School (Class 12).
- Those holding qualifications such as:
  - ITI certificates
  - Diplomas from Polytechnic Institutes
  - Undergraduate degrees (e.g., BA, B.Sc, B.Com, BCA, BBA, B.Pharm, etc.) are eligible for the scheme.

### Who is Not Eligible?

- Graduates from premier institutes such as IITs, IIMs, National Law Universities, IISERs, NIDs, and IIITs.
- Candidates holding professional or higher qualifications, including CA, CMA, CS, MBBS, BDS, MBA, or any master's or higher degree.
- Individuals currently enrolled in any skill development, apprenticeship, internship, or student training programme under any Central or State Government scheme.

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**EN Question of the week**  
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- Candidates who have previously completed an apprenticeship or training under the National Apprenticeship Training Scheme (NATS) or the National Apprenticeship Promotion Scheme (NAPS).
- Applicants whose family income exceeds Rs. 8 lakh per annum.
- Candidates whose family members are permanent or regular government employee

These financial benefits aim to support interns throughout their training, ensuring they gain valuable industry experience with financial stability.

**How to Apply for the Internship Scheme?**

**1. Registration and Application Process**

- Eligible candidates must register on the PM Internship Portal: <https://pminternship.mca.gov.in/>
- Upon registration, candidates should complete their profile, generate their CV, and submit their internship preferences based on the available opportunities.
- Candidates may apply for up to five internships per cycle, selecting based on location, sector, role, and qualifications.

**2. Selection Process**

- Interns will be selected through a fair, objective, and technology-driven process that promotes diversity and social inclusion, ensuring representation for Scheduled Castes (SCs), Scheduled Tribes (STs), Other Backward Classes (OBCs), and Persons with Disabilities (PwDs).
- The shortlisting process aligns candidates' preferences with the requirements set by companies.
- For each internship, twice or thrice the required number of candidates will be shortlisted and forwarded to companies for final selection.
- Companies will then select interns based on their own selection criteria and offer positions accordingly.

**3. Required Documents for Registration**

- Candidates should have the following documents ready when registering:
- Aadhaar Card
  - Educational Certificates (completion or final examination/assessment certificates will be considered)
  - Recent passport-sized photograph (optional)

- For all other details, a self-declaration will suffice, and no document proof is required.

**4. Modifications and Reapplications**

- Candidates may change their five internship preferences on the portal multiple times before submitting their application. However, once submitted, no further modifications can be made.
- If not selected for any of the five chosen internships, candidates may reapply in future cycles of the PM Internship Scheme.

**5. Internship Offers and Acceptance**

- Candidates may receive up to two internship offers per cycle.
- Once an offer is received, the candidate has the option to accept or decline it within the stipulated time frame.
- If a candidate declines an internship offer, they will only be able to reapply in future cycles of the scheme.

**6. Receiving the Final Offer Letter**

- Once selected, the final offer letter will be uploaded on the PMIS portal and also sent to the candidate's registered email address.

**How to Choose the Best Internship for Yourself?**

Selecting the right internship is essential for gaining relevant experience and enhancing career prospects. The Prime Minister Internship Scheme (PMIS) provides a structured approach to help candidates identify and apply for internships that best align with their skills, interests, and career goals. Here are some key factors to consider when choosing the most suitable internship:

**Define Your Career Interests and Goals:** Before selecting an internship, assess your career aspirations, strengths, and preferred work environment. Identify whether you are interested in sectors such as Banking, IT & Software Development, Automotive, Healthcare, FMCG, or Energy.

**Use Filters to Refine Your Search:** The PM Internship Portal allows candidates to filter opportunities based

on various criteria, making it easier to find the most suitable internship:

**Location Preference:** Choose internships in your state, district, or within a preferred distance from your current residence.

**Sector and Field:** Select industries that align with your interests and qualifications.

**Company Preference:** Review the list of top companies offering internships, considering their reputation and work environment.

**Prioritise Practical Learning and Skill Development:** Check the internship description to ensure it offers hands-on experience and training in areas that match your career path. Look for key learning outcomes, required skills, and any additional benefits provided by the company.

**Apply to Multiple Options for Better Chances:** Candidates can apply for up to five internships per cycle. Choose diverse opportunities within your interest area to increase your chances of selection. However, focus on roles that genuinely align with your skills and career aspirations.

**Evaluate Company Policies and Benefits:** Review company policies on attendance, stipend distribution, training costs, and additional benefits such as insurance or mentorship programmes. If multiple internships seem suitable, prioritise those offering the best professional growth opportunities.

**Track Your Application Status:** After applying, regularly track your application status on the PM Internship Portal. If not selected, you can reapply in future cycles and explore new opportunities.

**Accept or Decline Offers Wisely:** You may receive up to two internship offers. Consider all aspects—including work environment, financial benefits, and career prospects—before accepting or declining an offer.

(Feedback can be sent to [feedback.employmentnews@gmail.com](mailto:feedback.employmentnews@gmail.com)).

Views expressed are personal.

**Financial Benefits During the Internship**

Interns enrolled under the Prime Minister Internship Scheme (PMIS) will receive the following financial benefits:

- **Monthly Stipend:** Interns will receive Rs. 5,000 per month for the entire 12-month internship period. Of this, the host company will contribute Rs. 500 per month from its Corporate Social Responsibility (CSR) funds, based on attendance and company policies. The Government will transfer Rs. 4,500 directly to the intern's Aadhaar-linked bank account via Direct Benefit Transfer (DBT) after the company disburses its share.
- Companies may provide additional financial assistance at their discretion.
- **One-Time Grant for Incidentals:** A one-time payment of Rs. 6,000 will be provided by the Government via Direct Benefit Transfer upon the intern's joining at the internship location.
- **Training Costs:** All training expenses for interns will be covered by the host company using its CSR funds, as per applicable regulations.
- **Insurance Coverage:** Interns will be insured under: Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY)/ Pradhan Mantri Suraksha Bima Yojana (PMSBY). The Government will cover the insurance premium under these schemes. Companies may also offer additional accidental insurance coverage at their discretion.



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